

NATIONAL COUNCIL FOR LEADERSHIP

CONFLICT OF INTEREST POLICY

The standard of behavior at the *National Council for Leadership* is that all staff, volunteers, and board members scrupulously avoid conflicts of interest between the interests of the *National Council for Leadership* on the one hand, and personal, professional, and business interests on the other. This includes avoiding potential and actual conflicts of interest, as well as perceptions of conflicts of interest.

I understand that the purposes of this policy are to protect the integrity of the *National Council for Leadership's* decision-making process, to enable our constituencies to have confidence in our integrity, and to safeguard the integrity and reputations of volunteers, staff and board members. Upon or before the election, hiring or appointment, I will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file, and I will update it as appropriate.

In the course of meetings or activities, I will disclose any interests in a transaction or decision where I (including my business or other nonprofit affiliations), my family and my significant other, employer, or close associates will receive a financial benefit or gain of any kind. After disclosure, I understand that I may be asked to leave the room for the discussion and may not be permitted to vote on the question.

I understand that this policy is meant to supplement good judgment, and I will respect its spirit as well as its wording.

Signed: _____

Date: _____